



The world's relationship with work is unhealthy

Today, only **1 in 4 employees** say they have a healthy relationship with work. When those relationships are unhealthy, productivity, morale, retention and engagement diminish - and both physical and mental well-being suffer.

It's bad for employees, and bad for business.

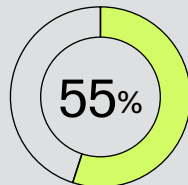
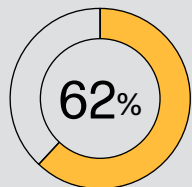
The time is now to redefine society's relationships with work.



When relationships with work are unhealthy, knowledge workers ...

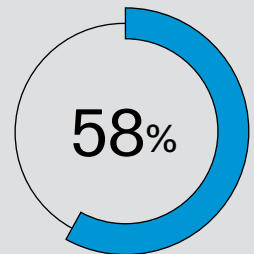
34%	feel less productive
38%	feel disconnected from their organization
39%	feel disengaged from work

62% report trouble maintaining their physical well-being

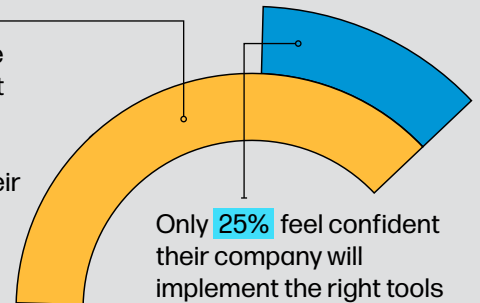


55% struggle with their self-worth and mental health

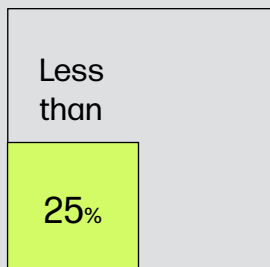
58% of knowledge workers say their expectations of their relationship with work have increased over the past 2 - 3 years



Nearly 75% of knowledge workers want a say in the technology and tools their employer provides



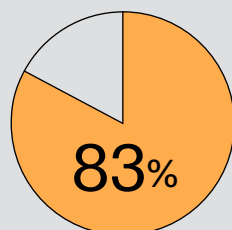
Only 25% feel confident their company will implement the right tools to support hybrid work



Less than 25% of employees experience opportunities to learn new professional skills at work, on a consistent basis



70% of business leaders say emotionally intelligent leadership is the only way a leader can be successful going forward



More than 4 in 5 workers worldwide (83%) say they are willing to earn less money to find some of these key factors - and to be happier at work

Just one in four knowledge workers consistently sees employees being treated as valued and respected beings, as opposed to being viewed as 'just a number'

